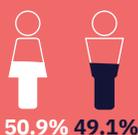


# Bosnia and Herzegovina

## Women Entrepreneurship

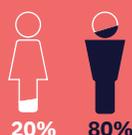
### Demographics



**Women constitute 50.9% of the economy's population** according to the 2013 census. Women comprised 60% of bachelor's degree graduates, 64% of master's degree graduates and 41% of doctoral degree graduates in 2020. Majority of women are graduates in the fields of: education (80% of total graduates); math and statistics (76% of total graduates); health and social protection (75% of total graduates); natural sciences; and arts and humanities (67% of total graduates).

### Women-led Entities

Women-led Entities in Republika Srpska (only available for this entity)



**Data on enterprises, businesses, legal entities, ownership, and legal forms is not collected, distributed or utilised at the level of Bosnia and Herzegovina nor in the entity of Federation of Bosnia and Herzegovina. Thus, there is no social data on the number of women-owned businesses.**

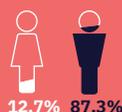
- Out of all active legal entities contributing to Republika Srpska's GDP, **20% had a woman owner or administrator** in 2020.
- **The largest share of women administrators/owner** in legal entities is found in education with **56%**, human health and social work with 49%, and other services with 27.1%.

### Women-led Enterprises

Women-led Enterprises in Republika Srpska (only available for this entity)



- Women entrepreneurs ran about 36% of enterprises across Republika Srpska as at the end of 2020.



- Self-employed women comprise 12.7% of all employed, as compared to 16.4% of men of the same status. As for the own-account workers, only statistics for Republika Srpska are available according to which 9.4% of women are own-account workers, while on the other hand 17.7% men are in the same category.



#### Legal forms

The largest share of women in business in Republika Srpska was observed in the legal form of natural persons with 34.2% of the total, followed by limited liability and joint stock companies with a respective share of 20.1% and 18.4% as at the end of 2021.



#### Size of Enterprise

In 2020 in Republika Srpska, **50% of entrepreneurs owning enterprises of 250+ employees were women**. 36% of them owned enterprises of up to 9 employees as compared to 64% of men.



#### Activities (Top Industries)

In 2020 in Republika Srpska, **71% of active enterprises** focused on "**Other Services**" were **women-owned**, followed by 50% of the total enterprises in the economic activity "**Human Health and Social Work Services**", and 48% in "**Real Estate Activities**". The sectors with the lowest representation of women are "**Transport and Storage**" and "**Construction**", considered mainly as men-dominated sectors.

### Women in Agriculture

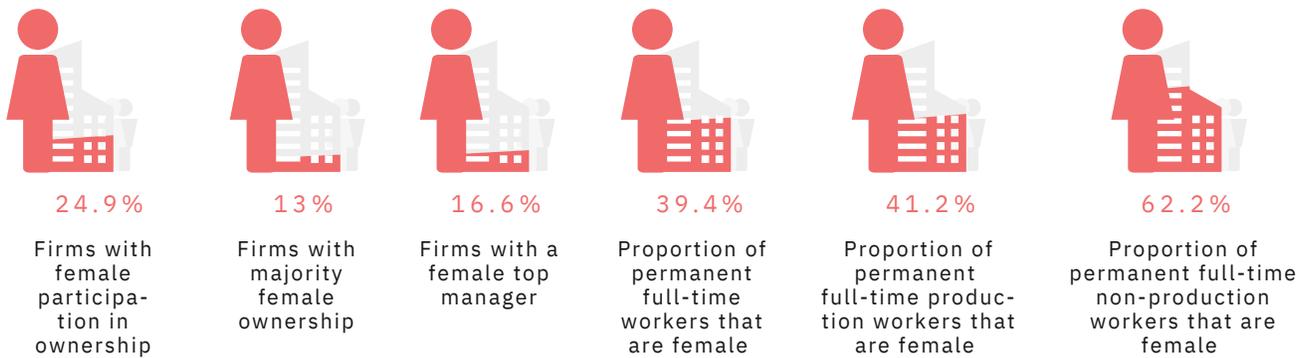


There is no information related to Women Owners in Agriculture but only for women working in the sector.

## Women in self-employment (%) 2021



## BEEPS\* 2019 data on manufacturing firms and managerial/employee statistics

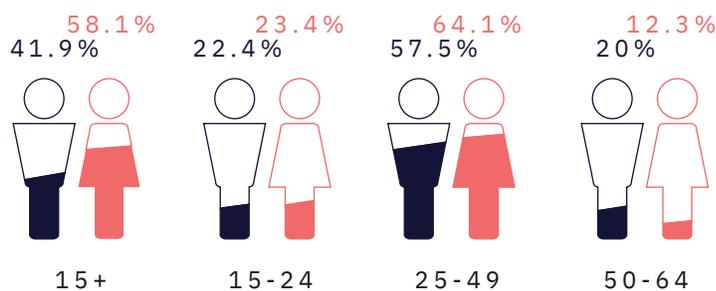


\*BEEPS - Women and Men in Bosnia and Herzegovina

## Women in Management and Supervisory Boards 2020



## Unemployment by sex and age groups(%) according to data published in Women and Men, 2022



Source: The data in this infographic have been accessed from:

1. Women and Men in Republika Srpska, 2021
2. Women and Men in Bosnia and Herzegovina, 2021
3. Enterprise Survey Data for Bosnia and Herzegovina, 2019
4. The World Bank
5. Women Representation and Engagement in State-Owned Enterprises in the Federation of Bosnia and Herzegovina: The Gender Analysis Report, 2021